

Board of Directors and Management Committee



1. Baroness Hogg

Chairman since 2002 and a non-executive Director since 1997. Chairman of the Nominations Committee and the Valuations Committee. Chairman of Frontier Economics Limited. A director of BG Group plc and Carnival Corporation and plc. A Governor of the London Business School and a member of the Financial Reporting Council. From 1995 to 2002 Chairman of Foreign & Colonial Smaller Companies PLC. From 2003 to 2006 Deputy Chairman of GKN plc. Formerly Head of the Prime Minister's Policy Unit. Aged 60.

2. Oliver Stocken

Deputy Chairman and Senior Independent Director since 2002 and a non-executive Director since 1999. Chairman of the Audit and Compliance Committee and of the trustees of the 3i Group Pension Plan. A member of the Remuneration Committee, the Nominations Committee and the Valuations Committee. Chairman of Rutland Trust plc, Home Retail Group plc, Oval Limited and Stanhope Group Holdings Limited and a director of Standard Chartered plc. Formerly Finance Director of Barclays plc and a director of GUS plc and Pilkington plc. Aged 65.

3. Philip Yea

Chief Executive and executive Director since joining the Company in 2004. A member of the Nominations Committee and the Valuations Committee. A member of the Group's Investment Committee since 2004. A non-executive director of Vodafone Group plc. Formerly Managing Director within the private equity business of Investcorp. A former Finance Director of Diageo plc and former non-executive director of HBOS plc and Manchester United PLC. Aged 52.

4. Simon Ball

Finance Director and member of the Management Committee since joining the Company in 2005. A member of the Valuations Committee and the Group's Investment Committee. A non-executive director of Cable & Wireless plc. Formerly, Director General Finance at the Department for Constitutional Affairs, Group Finance Director of Robert Fleming and Chief Operating Officer (UK) of Dresdner Kleinwort Benson. Aged 47.

5. Christine Morin-Postel

Non-executive Director since 2002. A member of the Audit and Compliance Committee, the Remuneration Committee and the Nominations Committee. A director of Alcan, Inc and Royal Dutch Shell PLC. Formerly Chief Executive of Société Générale de Belgique, executive Vice-President and member of the executive committee of Suez and a director of Tractebel and Fortis. Aged 60.

6. Michael Queen

Executive Director since 1997. Managing Partner, Growth Capital and Infrastructure. Responsible for Growth Capital investment since 2005. Joined 3i in 1987. From 1994 to 1996 seconded to HM Treasury. Appointed Group Financial Controller in 1996 and Finance Director in 1997. A member of the Management Committee and the Group's Investment Committee since 1997. Ceased to be Finance Director on assuming responsibility for Growth Capital investment. A director of Gardens Pension Trustees Limited, a corporate trustee of the 3i Group Pension Plan, and a non-executive director of Northern Rock plc. Member of the Financial Services Authority's Listing Authority Advisory Committee. Past Chairman of the British Venture Capital Association. Aged 45.

7. Danny Rosenkranz

Non-executive Director since 2000. A member of the Audit and Compliance Committee, the Remuneration Committee and the Nominations Committee. Chairman of Foseco plc. Formerly Chief Executive of The BOC Group plc and Chairman of Pecos Limited. Aged 61.

8. Sir Robert Smith

Non-executive Director since 2004. Chairman of the Remuneration Committee and a member of the Audit and Compliance Committee and the Nominations Committee. Chairman of Weir Group plc and Scottish & Southern Energy plc. A non-executive director of Aegon UK plc and Standard Bank Group Limited. Formerly a non-executive director of the Financial Services Authority and Bank of Scotland plc, Chief Executive of Morgan Grenfell Asset Management and a member of the Financial Reporting Council. Aged 62.

9. Fred Steingraber

Non-executive Director since 2002. A member of the Remuneration Committee and the Nominations Committee. A director of Elkay Manufacturing and John Hancock Financial Trends Fund. A member of the supervisory board of Continental AG. Formerly Chairman and Chief Executive of AT Kearney, Inc, and a director of Maytag Corporation, Lawter International, Inc and Mercury Finance Corporation. Aged 68.

10. Robert Swannell

Non-executive Director since September 2006. A member of the Nominations Committee and the Valuations Committee. Vice Chairman, Citigroup Europe and a member of Citigroup's Global Investment Banking Operating Committee. A non-executive director of The British Land Company PLC, a member of the DTI Industrial Development Advisory Board and a trustee of the UK Career Academy Foundation. Formerly a member of the Regulatory Decisions Committee of the Financial Services Authority. Aged 56.

Other members of Management Committee:

11. Tony Brierley

Company Secretary and General Counsel since 1996. Responsible for the Group's legal, compliance, internal audit and company secretarial functions. Chairman of the Corporate Responsibility Committee. Joined 3i in 1983. Appointed to the Management Committee in 1996. Aged 57.

12. Bruce Carnegie-Brown

Managing Partner, Quoted Private Equity. A member of the Management Committee since joining the Company in January 2007 and a member of the Group's Investment Committee. Formerly CEO of Marsh Limited and Head of Debt Capital Markets in Europe and Asia for JP Morgan Chase. Past President of the Institute of Financial Services. A non-executive director of Close Brothers Group plc. Aged 47.

13. Denise Collis

Group HR Director. A member of the Management Committee since joining the Company in 2004. Previously employed by HSBC and Standard Chartered. Before joining 3i was HR Partner at Ernst & Young. Aged 49.

14. Chris Rowlands

Managing Partner, Asia. A member of the Management Committee and the Group's Investment Committee since re-joining the Company in 2002. Formerly Managing Partner, Group Markets. Previously employed by 3i from 1984 to 1996. Formerly a Partner of Andersen and a non-executive director of Principality Building Society. Aged 50.

15. Jonathan Russell

Managing Partner, Buyouts. A member of the Management Committee and the Group's Investment Committee since 1999. Joined 3i in 1986. Formerly Chairman of the European Private Equity and Venture Capital Association Buyout Committee. Aged 46.

16. Jo Taylor

Managing Partner, Venture Capital. A member of the Management Committee and the Group's Investment Committee since 2005. Joined 3i in 1984. Chairman of the British Venture Capital Association Venture Committee and a British Venture Capital Association Council member. Aged 46.

17. Paul Waller

Managing Partner, Funds. A member of the Management Committee since 1999 and a member of the Group's Investment Committee since 1997. Joined 3i in 1978. Past Chairman of the European Private Equity and Venture Capital Association. Aged 52.

18. Guy Zarzavatdjian

Managing Partner, Growth Capital, Europe. A member of the Management Committee since January 2007 and a member of the Group's Investment Committee since June 2006. Joined 3i's Paris office in 1987. Managing Director, Benelux from 1999 to 2002 and Managing Director, France from 2002. Aged 49.